

## JSA Board Meeting with George Kanatas Minutes

<b>Date:</b>	April 14, 2004
<b>Location:</b>	Room 314
<b>Time:</b>	4:30-6:00
<b>Agenda:</b>	Introduction of JSA Board members, Discussion of open forum, Updates to JSA structure, Discussion of specific issues
<b>Attendance:</b>	Jay Hawthorn, Vinson George, Michael Zievers, Jenny Maxwell, Robert Lilienstern, Ribka Emmanuel, Timothy Okabayashi, Elizabeth Tobin (Serving as Secretary for the meeting), Chewy Redding

- **JSA Board members in attendance introduced themselves**
  
- **Discussion of open forum**
  - Kanatas and other administration found the forum to be useful.
  - Curious how many people's minds were changed by the discussion; Jay discussed that the open dialogue was very beneficial to all students and really sent a positive message.
  
- **More frequent interaction with administration**
  - Jay suggested JSA meetings with Kanatas once a module and Kanatas felt it was a viable idea.
  - Kanatas expressed a belief that formal forums (either general open forums or more targeted coffee colloquiums) would be more beneficial once every other module.
  - Kanatas said the administration would try to attend coffee colloquiums whenever possible and made it clear they are all very open to feedback, questions, or concerns.
  - It was discussed that individual concerns with a class or professor or other specific issues are best addressed on a one-on-one basis and not in a more public forum.
  - Robert brought up the idea of having small lunches with students to increase communication; Kanatas thought this was an excellent idea; Kanatas will discuss this with Whitaker; believes the two of them might be able to alternate and do four lunches a year.
  - Kanatas will discuss all of these ideas/suggestions with Whitaker and report back to the JSA.
  
- **Updates to JSA structure**
  - Jay discussed the JSA changes that are currently underway (more transparency, compiling and working from an issues list to address student concerns more effectively, charter updates which will be voted on in the next few weeks); Kanatas expressed his belief that all of these changes would be beneficial.

- **Student ID numbers have been compromised / possible solutions**
  - Kanatas made it clear he is well aware of the issue; he has emphasized to all professors that this is a very sensitive matter and highlighted its importance as far as grade integrity is concerned.
  - Jenny addressed the possibility of a mail merge out of a database for professors to submit individual grades by email to students; Kanatas feels this may be an excellent solution; Gerhard will work on creating a mock-up to bring to Kanatas.
  
- **24-hour building access**
  - Kanatas discussed it is a problem of security and cost and said Whitaker is unwilling to run the risk of having no security guards present if students are in the building in the middle of the night; security is 100% of the issue.
  - Whitaker does not want to face the liability problem; the Jones School bears the cost if problems arise while the rest of the campus can turn to the University.
  - It was discussed whether propping the door open doesn't present a greater security concern.
  - Kanatas inquired how many students actually stay up at school late into the night; the greatest numbers are definitely around exam time and during first semester but exact numbers are unknown; taking a survey was suggested.
  
- **Honor code issues**
  - Michael suggested that Kanatas should notify all professors that solutions to their assigned cases may be available on the internet; this would help reduce the possibility of honor code infractions; Kanatas agreed.
  
- **Lack of diversity among faculty and administration**
  - Lack of African American staff and faculty is something Kanatas feels is a very valid issue that he will discuss with Whitaker.
  - Whitaker had the reputation at Michigan as being a very strong advocate of diversity and each year pushes faculty recruiters to seek out high quality minority candidates.
  - Kanatas said that each faculty hiring group has been pushing to hire minorities but there are very few candidates and that it is an ongoing effort.
  - Kanatas will produce a write-up on the issue and distribute it to Jay.
  
- **CPC review (similar in nature to a course/faculty review)**
  - Kanatas feels this could be very valuable and gave Jay the power to set up this sort of evaluation.
  - Robert expressed his view that more periodic surveys that covered the entire program would be very beneficial.
  - The main obstacle to creating a CPC review would be printing and analyzing the survey results.
  - Jay suggested we work closely with Veruki to establish the CPC review.
  - Chewy will draft a preliminary survey and then meet with Veruki for suggestions before implementation.

- **The need for timely feedback concerning class performance**
  - Classes in which we received no feedback were discussed in detail; Kanatas views this as a major problem which needs to be addressed.
  - Kanatas feels this feedback is needed to further student learning and to maintain a level of professionalism.
  
- **ALP**
  - Discussion on academic merit of ALP was undertaken.
  - Michigan has a similar program that some students can opt out of with considerable work experience.
  - Kanatas has an impression that ALP will likely be kept in some form at the next curriculum review but this could definitely change.
  - Michael brought up the fact that there are not necessarily projects that match up with career interests.
  - Robert expressed that a different manner of staffing projects could be advantageous.
  - Kanatas believes this academic integrity of each project should be screened at the beginning rather than late in the game.
  - Kanatas expressed that the opportunity cost of ALP and faculty/staff resources dedicated to its implementation are very substantial which makes it necessary that it add considerable value to the educational experience.